



FOR IMMEDIATE RELEASE

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***Civil Rights and Equity Champion Raj Kudchadkar
Named Executive Director of the National Coalition of Minority Football Coaches***

FULTON, MD — The National Coalition of Minority Football Coaches (NCMFC) announced today that Raj Kudchadkar has joined the NCMFC as Executive Director. In this role, Kudchadkar will manage NCMFC initiatives, focusing on strategic partnership and development. He will ensure alignment among the Board of Directors, catalyze NCMFC’s efforts to prepare, promote and produce minority coaches and administrators at all levels of football, and amplify the NCMFC’s impact on diversity, inclusion, and equity in football.

“Raj has focused on civil rights, educational parity, and human rights throughout his accomplished career. His authenticity in that respect coupled with his extensive operational experience and relationships in the non-profit sector make him uniquely qualified to advance the Coalition’s mission to increase minority participation in football leadership positions,” said Michael Locksley, President and Founder of the NCMFC. “I am excited that Raj has come on board. He will surely help us tackle one of the most unfortunate and systemic challenges in our nation’s existence. Football is a microcosm of life. And inequity is simply one of the greatest existential issues we face. We have to take our stand.”

“It is a privilege to join The National Coalition of Minority Football Coaches at this critical moment in our nation’s history,” said Mr. Kudchadkar. “I have fought for equality and equity for more than 20 years. I am very much looking forward to working with Locksley, the Board of Directors, our members and partners to mobilize and support minority football coaches and administrators at all levels. The time is now. Together, we will make a meaningful difference.”

About The National Coalition of Minority Football Coaches

Established in June 2020, the NCMFC and its foundation are dedicated to preparing, promoting, and producing minority football coaches and administrators at all levels of football. Amid a global pandemic, a widening economic crisis and a renewed focus on equity, there is a significant movement in football to increase minority participation in leadership with some of the most prominent professional and collegiate football coaches and executives forming the NCMFC.

For more information about the NCMFC, please visit: <http://ncmfc.com/>

Prepare. Promote. Produce.

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RAJ KUDCHADKAR BIOGRAPHY

Raj Kudchadkar has been an advocate for equity and inclusion his entire professional career - in schools, in the workplace, in the courtroom and in communities. He began his career at the Resurrection Project, a grassroots advocacy organization serving disenfranchised communities on the southside of Chicago. In this role, he served as an advocate for affordable housing and quality education. He then transitioned to Communities in Schools, where he advised schools in the Cabrini-Green section of Chicago on securing critical state and local resources.

In law school, Kudchadkar served as an editor of the American University Journal of Gender, Social Policy, and the Law. He was also awarded an Equal Justice Fellowship to conduct legal research and published a report with leading legal scholars on ending discrimination of women in the workforce. He was also awarded a Marshall-Brennan Fellowship, through which he taught U.S. history and constitutional literacy in Southeast Washington D.C. at Joel Elias Spingarn High School. Then he served on the Howard County Commission for Women for 8 years promoting the economic, social, and political equality of women in the workforce.

After practicing civil rights and disability rights law, Kudchadkar then served as the executive director of the Base Business Initiative (BBI). The primary objective of this business development program was to help minority businesses navigate the defense-contracting environment at the Army's 2nd largest installation, Fort George G. Meade. In less than two years, he helped increase the membership in the program from 20 minority-owned businesses to over 2,000 businesses in the Mid-Atlantic Region. For his work with the BBI, the Howard County Chamber of Commerce inducted him into its 2011 Hall of Fame as "Government Advocate of the Year." The Maryland Economic Development Association also recognized the BBI in 2014 as the "Best Economic Development Program" in the state.

Kudchadkar was then appointed Deputy Director of the Howard County Department of Planning and Zoning. In his nearly three-year tenure, he had oversight over affordable housing, revitalization of impoverished communities, and securing \$127 million in tax-increment financing for new infrastructure in developing communities.

Kudchadkar has also served as President and CEO of the Central Maryland Chamber (CMC), a nonprofit - the only regional chamber of commerce in Maryland supporting the growth of nearly 500 hundred businesses. He helped form the CMC through leading a merger between the Baltimore/Washington Corridor Chamber of Commerce and the West Anne Arundel County Chamber of Commerce.

Most recently, Kudchadkar served as Director of the Maryland Coalition for Inclusive Education (MCIE), a nonprofit dedicated to equity and inclusion in education. He primarily focused on growth opportunities to help MCIE expand its principal services and products promoting inclusion.

Kudchadkar received a B.A. in Political Science from Carleton College (MN), a joint M.A. in Public Policy and Education from Columbia University, and a J.D. from American University. He is married to Sapna Kudchadkar, a physician at Johns Hopkins Medicine. They have two children and reside in Ellicott City, Maryland.